



**SUSTAINABILITY POLICY**

<b>Policy Name</b>	Sustainability Policy		
<b>Policy Ref</b>	AM 22		
<b>Review Date</b>	Dec 2019		
<b>Next Review Date</b>	Dec 2022		
<b>Committee</b>	Management Committee		
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<b>Internal Policy</b>		<b>To be published</b>	X

## 1. Introduction

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Angus is committed to improving performance in all areas of its business with regard to environmental, social and economic sustainability. The organisation implements all reasonably practicable measures to prevent pollution to the environment and comply with all current environmental legislation and best practice requirements.

The scope of this policy covers the provision of housing, housing management, maintenance, repair and refurbishment services, sustainment and advice, employability and added value.

In accordance with ISO 14001:2015, Angus has designed the Policy so that it complies with the requirements of this standard. In particular, this policy, sets the framework for setting and reviewing the environmental objectives and targets and guidelines for improving the environmental performance.

The policy has been designed to be appropriate to the scale and environmental impact of Angus through the activities, products and services the organisation is involved with. The policy also emphasises the organisation's commitment to the prevention of pollution and waste in all areas of activity.

## 2. Principles

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The key principles of the Sustainability Policy are;

- Angus Housing Association will strive to ensure that all of its wastes are handled, stored and disposed of as required by legislation, and as examples of best practice;
- Angus Housing Association will work to reduce the amount of waste produced, in terms of office, site and other waste;
- Angus Housing Association will ensure that all of our contractors' waste is segregated and recycled wherever possible and that we meet the legal requirements of all waste transactions;
- Angus Housing Association will investigate all reasonable options for increasing recycling initiatives;

- Angus Housing Association will strive to minimise the risk of pollutant disposal to water, land and air;
- Angus Housing Association will ensure that all environmental aspects are considered for new or existing developments, services, methods, processes or equipment in order to minimise adverse environmental impacts.

### **3. Responsibilities**

#### **Role of Members**

- The Governing Body Members are responsible for overseeing the policy and practises of the organisation in relation to the Sustainability Policy
- Taking into account the environmental impact when setting the strategic direction of Angus and in particular in new activities or geographical area expansion
- Reviewing the policy on a regular basis to ensure that it is still appropriate to the business activities undertaken
- Considering the environmental impact when considering the business case for areas like energy efficiency, fuel poverty, design standards and specifications and development activity
- Reviewing the performance on an annual basis against the environmental targets set

#### **Role of Officers**

The Director has direct responsibility for the implementation of this policy and will strive to ensure that the Sustainability Policy is implemented and maintained.

Managers and Senior Officers have the responsibility for taking accountability of the effectiveness of the policy

All staff have a responsibility to ensure they follow the principles of this policy and adhere to all relevant sustainable procedures.

In particular all officers are required to;

- Develop, and periodically review objectives and targets to support this policy with the aim of improving its environmental performance;
- Reduce, where practicable, the environmental impact of its transport operations;
- Exercise control, as far as is possible, over the environmental impacts arising as a result of work being undertaken on its behalf by its contractors and suppliers;

- Develop and implement procedures and plans to address any abnormal environmental incidents and emergency situations;
  - Assist with the review this policy annually or in light of any new knowledge, changing legislation or public concerns; and
  - Provide appropriate training to its employees and others to enable them to implement this policy.
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